



**A R R I V E**  
**L O G I S T I C S**

## **System and Organization Controls (SOC) 3 Report**

Report on DM Trans, LLC's ArriveNow Transportation Management System  
Relevant to Security, Availability, and Confidentiality

For the period May 1, 2024 to October 31, 2024

**Modern Assurance**

The report accompanying this description was issued  
by Modern Assurance, LLC.

# Table of Contents

|  |           |
|--|-----------|
| <b>Section I: Independent Service Auditor's Report</b>                           | <b>3</b>  |
| <b>Section II: DM Trans, LLC's Management Assertion</b>                          | <b>7</b>  |
| <b>Attachment A: Boundaries of DM Trans, LLC's System</b>                        | <b>10</b> |
| Overview of the Company and Types of Services Provided                           | 11        |
| Components of the System   | 11        |
| Infrastructure   | 11        |
| Software   | 11        |
| Data   | 12        |
| People   | 12        |
| Policies   | 13        |
| Control Environment  | 14        |
| Risk Assessment Process  | 15        |
| Monitoring Activities  | 15        |
| Incident Response  | 15        |
| Business Continuity  | 16        |
| Data Retention and Destruction   | 16        |
| Complementary User Entity Controls   | 16        |
| Subservice Organizations   | 17        |
| <b>Attachment B: DM Trans, LLC's Service Commitments and System Requirements</b> | <b>22</b> |

# Section I: Independent Service Auditor's Report

# Modern Assurance

## Independent Service Auditor's Report

To Management of DM Trans, LLC,

### *Scope*

We have examined DM Trans, LLC's (Arrive Logistics') accompanying assertion, titled "DM Trans, LLC's Management Assertion" (assertion) that the controls within Arrive Logistics' ArriveNow Transportation Management System (system) were effective throughout the period May 1, 2024 to October 31, 2024 to provide reasonable assurance that Arrive Logistics' service commitments and system requirements were achieved based on the trust services criteria relevant to security, availability, and confidentiality (applicable trust services criteria) set forth in *TSP 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy* (AICPA, Trust Services Criteria).

Arrive Logistics uses the subservice organizations described in the "Subservice Organizations" subsection of Attachment A of the report. The information included within the Boundaries of DM Trans, LLC's System (Attachment A) indicates that Arrive Logistics' controls can provide reasonable assurance that certain service commitments and system requirements, based on the applicable trust services criteria, can be achieved only if the controls at the subservice organizations, assumed in the design of Arrive Logistics' controls, are suitably designed and operating effectively along with related controls at the service organization. The information included within the boundaries of the system presents Arrive Logistics' system and the types of controls that the service organization assumes have been implemented, suitably designed, and operating effectively at the subservice organizations. Our examination did not extend to the services provided by the subservice organizations and we have not evaluated whether the controls management assumes have been implemented at the subservice organizations or whether such controls were suitably designed and operating effectively throughout the period May 1, 2024 to October 31, 2024.

The information included within the Boundaries of DM Trans, LLC's System (Attachment A) indicates that complementary user entity controls that are suitably designed and operating effectively are necessary, along with controls at Arrive Logistics, to achieve the service commitments and system requirements of Arrive Logistics based on the applicable trust service criteria. Our examination did not include such complementary user entity controls and we have not evaluated the suitability of the design or operating effectiveness of such controls.

### *Service Organization's Responsibilities*

Arrive Logistics is responsible for its service commitments and system requirements and for designing, implementing, and operating effective controls within the system to provide reasonable assurance that Arrive Logistics' service commitments and system requirements were achieved. Arrive Logistics has provided the accompanying assertion about the effectiveness of controls within the system. When preparing its assertion, Arrive Logistics is responsible for selecting, and



identifying in its assertion, the applicable trust services criteria and for having a reasonable basis for its assertion by performing an assessment of the effectiveness of the controls within the system.

### *Service Auditor's Responsibilities*

Our responsibility is to express an opinion, based on our examination, on management's assertion that controls within the system were effective throughout the period to provide reasonable assurance that the service organization's service commitments and system requirements were achieved based on the applicable trust services criteria. Our examination was conducted in accordance with attestation standards established by the AICPA. Those standards require that we plan and perform our examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

Our examination included:

- obtaining an understanding of the system and the service organization's service commitments and system requirements.
- assessing the risks that the controls were not effective to achieve Arrive Logistics' service commitments and system requirements based on the applicable trust services criteria.
- performing procedures to obtain evidence about whether controls within the system were effective to achieve Arrive Logistics' service commitments and system requirements based on the applicable trust services criteria.

Our examination also included performing such other procedures as we considered necessary in the circumstances.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the examination engagement.

### *Inherent Limitations*

There are inherent limitations in any system of internal control, including the possibility of human error and the circumvention of controls. Because of their nature, controls may not always operate effectively to provide reasonable assurance that the service organization's service commitments and system requirements were achieved based on the applicable trust services criteria. Also, the projection to the future of any conclusions about the suitability of the design and operating effectiveness of controls is subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.



*Opinion*

In our opinion, management's assertion that the controls within Arrive Logistics' ArriveNow transportation management system were effective throughout the period May 1, 2024 to October 31, 2024 to provide reasonable assurance that Arrive Logistics' service commitments and system requirements were achieved based on the applicable trust services criteria is fairly stated, in all material respects.

*Modern Assurance, LLC*

December 18, 2024  
Bend, Oregon

## Section II: DM Trans, LLC's Management Assertion



## DM Trans, LLC's Management Assertion

We are responsible for designing, implementing, operating, and maintaining effective controls within DM Trans, LLC's (Arrive Logistics') ArriveNow transportation management system (system) throughout the period May 1, 2024 to October 31, 2024 to provide reasonable assurance that Arrive Logistics' service commitments and system requirements were achieved based on the trust services criteria relevant to security, availability, and confidentiality (applicable trust services criteria) set forth in TSP section 100, *2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy (AICPA, Trust Services Criteria)*. Our description of the boundaries of the system is presented in Attachment A and identifies the aspects of the system covered by our assertion.

The information included within the Boundaries of DM Trans, LLC's System (Attachment A) indicates that complementary subservice organization controls that are suitably designed and operating effectively are necessary, along with controls at Arrive Logistics, to achieve Arrive Logistics' service commitments and system requirements based on the applicable trust services criteria. The Boundaries of DM Trans, LLC's System (Attachment A) presents the types of complementary subservice organization controls assumed in the design of Arrive Logistics' controls, and does not disclose the actual controls at the subservice organizations.

The information included within the Boundaries of DM Trans, LLC's System (Attachment A) indicates that complementary user entity controls that are suitably designed and operating effectively are necessary, along with controls at Arrive Logistics, to achieve the service commitments and system requirements of Arrive Logistics based on the applicable trust service criteria. Attachment A presents those complementary user entity controls assumed in the design of Arrive Logistics' controls.

We have performed an evaluation of the effectiveness of the controls within the system throughout the period May 1, 2024 to October 31, 2024 to provide reasonable assurance that Arrive Logistics' service commitments and system requirements would be achieved based on the applicable trust services criteria, if user entities and the subservice organizations applied the complementary controls assumed in the design of Arrive Logistics' controls throughout that period. Arrive Logistics' objectives for the system in applying the applicable trust services criteria are embodied in its service commitments and system requirements relevant to the applicable trust services criteria. The principal service commitments and system requirements related to the applicable trust services criteria are presented in Attachment B.

There are inherent limitations in any system of internal control, including the possibility of human error and the circumvention of controls. Because of these inherent limitations, a service organization may achieve reasonable, but not absolute, assurance that its service commitments and system requirements are achieved.





We assert that the controls within the system were effective throughout the period May 1, 2024 to October 31, 2024 to provide reasonable assurance that Arrive Logistics' service commitments and system requirements were achieved based on the applicable trust services criteria.

Attachment A

Boundaries of DM Trans, LLC's system

Attachment B

DM Trans, LLC's Service Commitments and System Requirements

# Attachment A: Boundaries of DM Trans, LLC's System



# DM Trans, LLC's ArriveNow Transportation Management System

## Overview of the Company and Types of Services Provided

DM Trans, LLC (“Arrive Logistics”) is a multimodal transportation and technology company delivering freight brokerage solutions for leading North American shippers across a vast range of industries. Those solutions are powered by its proprietary transportation management system (TMS), ARRIVENow, which serves two primary objectives: Making it easy for shippers and carriers to do business and driving operational efficiency that enables its team to deliver best-in-class service at scale. From AI-powered load matching and route optimization algorithms that drive down costs and boost sustainability to instant quotes, 24/7 tracking, online document management and other workflow efficiency tools, ARRIVENow offers solutions that streamline every facet of freight management for its team and transportation partners. Its technology strategy is realized through the Copilot model, which leverages ARRIVENow to automate manual tasks, allowing team members to focus on strategic initiatives, problem-solving, relationship building and enhancing service excellence. Arrive was founded in 2014 in Austin, Texas, and its mission is “We Deliver, So You Can.”

## Components of the System

### Infrastructure

The ArriveNow Transportation Management System is comprised of the following components:

| Component                                    | Description   | Cloud Provider                          |
|--|---|---|
| ArriveNow TMS                                | Web application marketplace that matches customers who have loads to ship, with truckers and freight companies who are able to haul. Customers can enter in loads through the keying into or uploading to the user interface, or send data through EDI. | Azure                                   |
| Electronic Data Interface (EDI) Integrations | Third parties to which customers send the data about their loads to ship via EDI. The EDI is converted to APIs for ingestion into the ArriveNow platform.   | Cleo Communications, Kleinschmidt, Inc. |

## Software

Arrive Logistics utilizes the following software to support the platform:

| Function                         | Software used   |
|----------------------------------|---|
| Authentication manager           | Okta  |
| Human resources                  | Workday   |
| Password management              | Keeper  |
| Ticketing                        | Jira  |
| Change management and deployment | GitHub and Azure DevOps, Azure Pipelines, Dependabot, SonarQube and Terraform         |
| Monitoring and logging           | Microsoft Monitoring  |
| Vulnerability scanning           | SonarQube for Azure, Dependabot for Github, and Microsoft Defender for cloud services |
| Mobile device management         | Jamf Pro and Microsoft Intune   |

## Data

Data is classified in accordance with the written Data Classification Policy. Data is ingested into the platform through EDI, through direct input into the web application, or through bulk upload into the web application. Data is stored in Microsoft Storage Containers and Microsoft SQL Servers. The databases housing sensitive customer data are encrypted at rest **(AC-10)**. Sensitive data is not transmitted outside of Arrive Logistics' environment. The Company uses HTTPS to encrypt confidential and sensitive data when transmitted over public networks **(AC-11)**. The Company uses PowerBI, DataGrip, SSMS, and Azure Data Studio to work with its SQL Servers. Data is also transferred to Snowflake for analytics purposes using Azure DataFactory and SQL scripts. All in-scope cloud resources containing either customer data or production infrastructure are restricted to not allow public access without first authenticating **(AC-13)**.

## People

Arrive Logistics' organizational structure provides the framework within which its activities for achieving entity-wide objectives are planned, executed, controlled, and monitored.

Arrive Logistics has established an organizational structure that includes consideration of key areas of authority and responsibility, as well as appropriate lines of reporting.

## Policies

Arrive Logistics has implemented the following policies, which serve as the basis for Company procedures, are made accessible to all relevant employees and contractors, and are reviewed annually:

- Acceptable Use Policy - defines standards for appropriate and secure use of company hardware and electronic systems, including storage media, communication tools, and internet access. This policy is acknowledged by employees and contractors upon hire **(ORG-10)**.
- Access Control and Termination Policy - governs authentication and access to applications, resources, and tools **(AC-04)**.
- Business Continuity and Disaster Recovery Policy - governs required processes for restoring the service or supporting infrastructure after suffering a disaster or disruption **(AVA-04)**.
- Change Management Policy - governs the documentation, tracking, testing, and approval of system, network, security, and infrastructure changes for applications, resources, and tools **(CM-07)**.
- Code of Conduct - outlines ethical expectations, behavior standards, and ramifications of non compliance. This policy is acknowledged by employees and contractors upon hire **(ORG-01)**.
- Configuration and Asset Management Policy - governs configurations for new applications, resources, and tools **(CM-06)**.
- Data Classification Policy - details the security and handling protocols for sensitive data **(C-04)**.
- Data Retention and Disposal Policy - specifies how customer data is to be retained and disposed of based on compliance requirements and contractual obligations **(C-05)**.
- Encryption and Key Management Policy - supports the requirements for secure encryption and decryption of app secrets, and governs the use of cryptographic controls **(AC-12)**.
- Information Security Policy - establishes the security requirements for maintaining the security of applications, resources, and tools **(ORG-12)**.
- Internal Control Policy - identifies how a system of controls should be maintained to safeguard assets, promote operational efficiency, and encourage adherence to prescribed managerial policies **(ORG-14)**.
- Network Security Policy - identifies the requirements for protecting information and systems within and across networks **(NET-06)**.

- Performance Review Policy - provides personnel context and transparency into their performance and career development processes (**ORG-15**).
- Risk Assessment and Treatment Policy - governs the process for conducting risk assessments to account for threats, vulnerabilities, likelihood, and impact with respect to assets, team members, customers, vendors, suppliers, and partners (**RA-01**).
- Secure Development Policy - defines the requirements for secure software and system development and maintenance (**CM-08**).
- Security Incident Response Plan - outlines the process of identifying, prioritizing, communicating, assigning, and tracking confirmed incidents through to resolution (**IR-01**).
- Vendor Management Policy - defines a framework for the onboarding and management of the vendor relationship cycle (**RA-04**).
- Vulnerability Management and Patch Management Policy - outlines the processes to identify and respond to vulnerabilities (**VM-01**).

### *Control Environment*

The objectives of internal control as it relates to the ArriveNow transportation management system are to provide reasonable, but not absolute, assurance that controls are suitably designed and operating effectively to meet the relevant control objectives, that assets are protected from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and client instructions. Management has established and maintains controls designed to monitor compliance with established policies and procedures. The remainder of this subsection discusses the tone at the top as set by management, the integrity, ethical values, and competence of Arrive Logistics employees, the policies and procedures, the risk management process and monitoring, and the roles of significant control groups. The internal control structure is established and refreshed based on Arrive Logistics' assessment of the risks facing the organization.

Integrity and ethical values are essential elements of the control environment, affecting the design, administration, and monitoring of key processes. Integrity and ethical behavior are the products of Arrive Logistics' ethical and behavioral standards, how they are communicated, and how they are monitored and enforced in its business activities. They include management's actions to remove or reduce incentives/pressures, and opportunities that might prompt personnel to engage in dishonest, illegal, or unethical acts. They also include the communication of the entity's values and behavioral standards to personnel through policy statements and Code of Conduct, and by the examples the executives set. Arrive Logistics' executive management recognizes their responsibility to foster a strong ethical environment within Arrive Logistics to ensure that its business affairs are conducted with integrity, and in accordance with high standards of personal and corporate conduct. This responsibility is characterized and reflected in the Code of Conduct, which is distributed to all applicable personnel of the organization.

### *Risk Assessment Process*

Arrive Logistics has defined a risk management framework for evaluating information security risk and other relevant forms of business risk. A formal risk assessment is performed at least annually to identify, update, and assess relevant internal and external threats related to security, availability, and confidentiality, which also considers the potential for fraud **(RA-02)**. A risk register is maintained to record the risk mitigation strategies for identified risks, and to track the development or modification of controls consistent with the risk mitigation strategy **(RA-03)**.

Due to the company's heavy reliance on outside vendors for critical infrastructure, processing capabilities, and business functions, the company has developed a Vendor Management Policy that establishes the compliance and performance expectations required of vendors, and the due diligence and monitoring expectations required of the Company's personnel. Agreements, which include security requirements, are executed with vendors in accordance with the Vendor Management Policy **(RA-06)**. Arrive Logistics collects and reviews the compliance reports (i.e. SOC 2, SOC 3, or ISO 27001) for its high-risk vendors on at least an annual basis **(RA-05)**.

### *Monitoring Activities*

Arrive Logistics performs several types of monitoring to assess the security and health of the in-scope environment and the related controls. The company leverages a continuous monitoring solution that monitors internal controls used in the achievement of service commitments and system requirements. The tool identifies instances of non-compliance for management to resolve **(ORG-05)**.

Logging is enabled and monitoring software is configured to collect metrics from ingested logs to detect potential security threats, unusual system activity, and monitor system performance, as applicable **(NET-04)**. Alerting software is used to notify impacted teams of potential security events, and identified events are tracked to resolution **(NET-05)**. The Security Steering Committee meets weekly to coordinate security initiatives, review network security and management of infrastructure, and discuss security risks **(NET-07)**. A data loss prevention (DLP) tool is in place to monitor and prevent the leakage of sensitive information **(NET-08)**.

### *Incident Response*

The Company employs multiple mechanisms to identify potential security incidents, as described in the *Communication* and *Monitoring* sections above. Confirmed incidents are documented, tracked, and responded to according to the Security Incident Response Plan **(IR-02)**. Following an incident, a 'lessons learned' document is created and shared with relevant internal personnel to make any required changes **(IR-03)**. The Security Incident Response Plan is tested annually to assess effectiveness, and management makes changes to the Security Incident Response Plan based on the test results **(IR-04)**.

## *Business Continuity*

The production environment is configured to support continuous availability (**AVA-02**). Full backups or versioning of the production environment are performed daily and retained in accordance with the Business Continuity and Disaster Recovery Policy. Alerting is in place to notify personnel of the status of backups (**AVA-03**). Backed-up data is restored to a non-production environment at least annually to validate the integrity of backups (**AVA-05**). The Business Continuity and Disaster Recovery Plan is tested annually via tabletop exercises or equivalents. When necessary, Management makes changes to the Business Continuity and Disaster Recovery Plan based on the test results (**AVA-06**). Cybersecurity insurance has been procured to help minimize the financial impact of cybersecurity loss events (**ORG-13**).

## *Data Retention and Destruction*

Procedures are in place to retain and delete customer data based on agreed-upon customer requirements or in line with the Data Retention and Disposal Policy (**C-01**). Access to, erasure of, or destruction of customer data is restricted to appropriate personnel based on job requirements (**C-02**).

## *Complementary User Entity Controls*

The following user entity controls are assumed to be implemented by user entities and are necessary for the service organization's service commitments and system requirements to be achieved.

### **User Entity Control**

User entities are responsible for setting up, monitoring, and removing user entity access to the system and ensuring that it is appropriate.

---

User entities are responsible for understanding and complying with their contractual obligations to Arrive Logistics.

---

User entities are responsible for immediately notifying Arrive Logistics of any actual or suspected information security breaches, including compromised user accounts.

---

User entities are responsible for ensuring the supervision, management, and control of the use of Arrive Logistics' services by their personnel.

---

User entities are responsible for ensuring that only authorized and properly trained personnel are allowed access to the services.

---

User entities are responsible for sending data to the ArriveNow platform securely.

---



## Subservice Organizations

The Company utilizes the subservice organizations in the below tables to achieve its objectives.

| Subservice Organization                        | Services Provided   |
|--|---|
| Microsoft Corporation (Azure and Azure DevOps) | The subservice organization provides the Company with cloud infrastructure and cloud-based source control software. This organization was carved out of the report. |

### Complementary Subservice Organization Controls

- The subservice organization performs periodic vulnerability assessments (CC 3.2).
- The subservice organization's data centers are protected by fire detection and suppression systems, air conditioning systems, uninterruptible power supply (UPS) units, and backup generators (CC 5.2).
- The subservice organization applies a systematic approach to managing change to ensure changes to customer-impacting aspects of a service are reviewed, tested and approved (CC 5.2, CC 8.1).
- The subservice organization performs integrity checks of the data at rest (CC 5.2).
- The subservice organization implements redundancy and replication to ensure that the system is able to sustain the loss of a data center facility without interruption to the service (CC 5.2, CC 7.4, CC 7.5).
- The subservice organization maintains contingency planning and incident response procedures to reflect emerging continuity risks and lessons learned from past incidents (CC 5.2, CC 7.4, CC 7.5).
- The subservice organization maintains a capacity planning model to periodically assess infrastructure usage and demands (CC 5.2).
- The subservice organization ensures that logical IT access is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.1, CC 6.2, CC 6.3, CC 6.6).
- The subservice organization ensures that strong encryption keys are used to protect customer content and that master keys used for cryptographic operations are logically secured (CC 6.1).
- The subservice organization ensures that physical access to the data centers is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.4).
- The subservice organization ensures that data is encrypted in transit (CC 6.6, CC 6.7).
- The subservice organization has implemented monitoring to identify and notify personnel of potential issues and/or incidents (CC 7.1, CC 7.5).
- The subservice organization has implemented incident response procedures to identify, track, and respond to incidents (CC 7.3, CC 7.4, CC 7.5).
- The subservice organization ensures that customer information, including personal information, and customer content are not used in test and development environments (CC 8.1).
- The subservice organization maintains a formal risk management program to continually discover, research, plan, resolve, monitor, and optimize information security risks that impact business objectives, regulatory requirements, and

| Subservice Organization                        | Services Provided   |
|--|---|
| Microsoft Corporation (Azure and Azure DevOps) | The subservice organization provides the Company with cloud infrastructure and cloud-based source control software. This organization was carved out of the report. |

***Complementary Subservice Organization Controls***

- customers (CC 9.2).
- The subservice organization discontinues logical and physical protections over physical assets only after the ability to read or recover data and software from those assets has been diminished and is no longer required (CC6.5).

| Subservice Organization | Services Provided  |
|-------------------------|--|
| GitHub, Inc.            | The subservice organization provides the Company with cloud-based source control software. This organization was carved out of the report. |

***Complementary Subservice Organization Controls***

- The subservice organization performs periodic vulnerability assessments (CC 3.2).
- The subservice organization's data centers are protected by fire detection and suppression systems, air conditioning systems, uninterruptible power supply (UPS) units, and backup generators (CC 5.2).
- The subservice organization applies a systematic approach to managing change to ensure changes to customer-impacting aspects of a service are reviewed, tested and approved (CC 5.2, CC 8.1).
- The subservice organization performs integrity checks of the data at rest (CC 5.2).
- The subservice organization implements redundancy and replication to ensure that the system is able to sustain the loss of a data center facility without interruption to the service (CC 5.2, CC 7.4, CC 7.5).
- The subservice organization maintains contingency planning and incident response procedures to reflect emerging continuity risks and lessons learned from past incidents (CC 5.2, CC 7.4, CC 7.5).
- The subservice organization maintains a capacity planning model to periodically assess infrastructure usage and demands (CC 5.2).
- The subservice organization ensures that logical IT access is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.1, CC 6.2, CC 6.3, CC 6.6).
- The subservice organization ensures that strong encryption keys are used to protect customer content and that master keys used for cryptographic operations are logically secured (CC 6.1).
- The subservice organization ensures that physical access to the data centers is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.4).
- The subservice organization ensures that data is encrypted in transit (CC 6.6, CC 6.7).

| Subservice Organization | Services Provided  |
|-------------------------|--|
| GitHub, Inc.            | The subservice organization provides the Company with cloud-based source control software. This organization was carved out of the report. |

**Complementary Subservice Organization Controls**

- The subservice organization has implemented monitoring to identify and notify personnel of potential issues and/or incidents (CC 7.1, CC 7.5).
- The subservice organization has implemented incident response procedures to identify, track, and respond to incidents (CC 7.3, CC 7.4, CC 7.5).
- The subservice organization ensures that customer information, including personal information, and customer content are not used in test and development environments (CC 8.1).
- The subservice organization maintains a formal risk management program to continually discover, research, plan, resolve, monitor, and optimize information security risks that impact business objectives, regulatory requirements, and customers (CC 9.2).
- The subservice organization discontinues logical and physical protections over physical assets only after the ability to read or recover data and software from those assets has been diminished and is no longer required (CC6.5).

| Subservice Organization | Services Provided  |
|-------------------------|--|
| Snowflake Inc.          | The subservice organization provides the Company with cloud-based database infrastructure. This organization was carved out of the report. |

**Complementary Subservice Organization Controls**

- The subservice organization's data centers are protected by fire detection and suppression systems, air conditioning systems, uninterruptible power supply (UPS) units, and backup generators (CC 5.2).
- The subservice organization performs integrity checks of the data at rest (CC 5.2).
- The subservice organization ensures that logical IT access is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.1, CC 6.2, CC 6.3, CC 6.6).
- The subservice organization ensures that strong encryption keys are used to protect customer content and that master keys used for cryptographic operations are logically secured (CC 6.1).
- The subservice organization ensures that physical access to the data centers is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.4).
- The subservice organization ensures that data is encrypted in transit (CC 6.6, CC 6.7).
- The subservice organization discontinues logical and physical protections over physical assets only after the ability to read or recover data and software from those assets has been diminished and is no longer required (CC6.5).

| Subservice Organization     | Services Provided  |
|-----------------------------|--|
| Jetbrains s.r.o. (DataGrip) | The subservice organization provides the Company with cloud-based database infrastructure. This organization was carved out of the report. |

**Complementary Subservice Organization Controls**

- The subservice organization's data centers are protected by fire detection and suppression systems, air conditioning systems, uninterruptible power supply (UPS) units, and backup generators (CC 5.2).
- The subservice organization performs integrity checks of the data at rest (CC 5.2).
- The subservice organization ensures that logical IT access is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.1, CC 6.2, CC 6.3, CC 6.6).
- The subservice organization ensures that strong encryption keys are used to protect customer content and that master keys used for cryptographic operations are logically secured (CC 6.1).
- The subservice organization ensures that physical access to the data centers is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.4).
- The subservice organization ensures that data is encrypted in transit (CC 6.6, CC 6.7).
- The subservice organization discontinues logical and physical protections over physical assets only after the ability to read or recover data and software from those assets has been diminished and is no longer required (CC6.5).

| Subservice Organization | Services Provided   |
|-------------------------|---|
| Kleinschmidt, Inc       | The subservice organization provides the Company with cloud-based EDI conversion. This organization was carved out of the report. |

**Complementary Subservice Organization Controls**

- The subservice organization applies a systematic approach to managing change to ensure changes to customer-impacting aspects of a service are reviewed, tested and approved (CC 5.2, CC 8.1).
- The subservice organization ensures that logical IT access is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.1, CC 6.2, CC 6.3, CC 6.6).
- The subservice organization ensures that data is encrypted in transit (CC 6.6, CC 6.7).

| Subservice Organization  | Services Provided   |
|--------------------------|---|
| Cleo Communications, Inc | The subservice organization provides the Company with cloud-based EDI conversion. This organization was carved out of the report. |

---

***Complementary Subservice Organization Controls***

- The subservice organization applies a systematic approach to managing change to ensure changes to customer-impacting aspects of a service are reviewed, tested and approved (CC 5.2, CC 8.1).
- The subservice organization ensures that logical IT access is approved by authorized personnel, is reviewed periodically, and is revoked upon termination of the individual (CC 6.1, CC 6.2, CC 6.3, CC 6.6).
- The subservice organization ensures that data is encrypted in transit (CC 6.6, CC 6.7).

# Attachment B: DM Trans, LLC's Service Commitments and System Requirements

## DM Trans, LLC's Service Commitments and System Requirements

Arrive Logistics and its customers have a shared responsibility in maintaining the security of the ArriveNow transportation management system. Arrive Logistics has established principal service commitments, which are communicated to customers and consist of the following:

- Requires team members to go through employee security awareness training covering industry standard practices and information security topics such as phishing and password management.
- Performs background checks on all new team members in accordance with local laws.
- Follows the principle of least privilege with respect to identity and access management.
- Requires all team members to adhere to a minimum set of password requirements and complexity for access, and utilizes 2-factor authentication (2FA) where available.
- Utilizes a password manager to manage passwords and maintain password complexity.
- Enrolls all company-provided workstations in Mobile Device Management (MDM) to enforce security settings including full-disk encryption, screen lock, and strong password policy.
- Encrypts all databases at rest.
- Encrypts data in transit using transport layer security (TLS) or other technologies over public networks.
- Implements network intrusion detection tools and firewalls.
- Performs vulnerability scanning and actively monitors for threats.
- Performs an independent third-party penetration at least annually to ensure that the security posture of services is uncompromised.
- Evaluates vendor risk and performs the appropriate vendor reviews prior to authorizing a new vendor.
- Actively monitors and logs various cloud services.
- Establishes a process for handling information security events which includes escalation procedures, rapid mitigation and communication.

Arrive Logistics has established system requirements, which are communicated to customers and consist of the following:

- Employee provisioning and deprovisioning standards
- User access reviews
- Logical access controls, such as the use of user IDs and passwords to access systems
- Encryption standards for data at rest and in transit
- Change management controls
- Incident response plan
- Business continuity and disaster recovery plan